

For the Journal of Spirituality, Management and Religion (JMSR)

**1. Review Special Issue "Broadening Management, Spirituality and Religion Research: Crosscutting Dialogue Across Disciplines"**

**Guest Editors:**

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The Journal of Spirituality, Management and Religion (JMSR) is pleased to announce a call for papers for this Special Issue to be published in 2027.

**Review Special Issue**

For over two decades, *the Journal of Management, Spirituality and Religion* (JMSR) has been a leading dedicated forum for high-quality research exploring the intersections of management practices, spiritual beliefs, and religious traditions in organizational contexts (Dick, Daniels & Alayan, 2024; Tackney, et al., 2017). Central to the journal's mission is the examination of how spirituality and religion influence, and are influenced by, management processes, organizational cultures, and workplace dynamics.

From its inception, JMSR has served as a home for scholarship that bridges disciplinary boundaries in the fields of business and management, the humanities and social sciences, offering fresh perspectives on the complex interplay between the workplace and its connections to faith and spiritual traditions (Giacalone, Jurkiewicz, & Fry, 2005; Gotsis & Kortezi, 2008; Krishnakumar & Neck, 2002; Kumar, et al, 2023; Tackney, Chappell & Sato, 2017). The journal has consistently championed work that connects theoretical insights to practical applications, translating scholarly research into opportunities for enhancing workplace well-being, ethical decision-making, and meaningful work experiences (Neal, Altman, & Mayrhofer, 2022; Maharani & Usman, 2023).

Over the years, JMSR has published both rigorous empirical studies that extend theory and conceptual pieces that critique, integrate, and expand existing theoretical frameworks in the field of management, spirituality, and religion (Fry, et al., 2017; Houghton, et al., 2016; Ivanova, & Rimanoczy, 2022; Laszlo, 2020; Neck & Krishnakumar, 2016; Petchsawang, & Duchon, 2012; Sharma, & Singh, 2021; Vu, & Burton, 2021). Building on this tradition, we invite submissions to the journal's interdisciplinary Reviews Special Issue, which will feature a selection of timely, critical, and rigorously crafted reviews.

Effective reviews should do more than summarize existing knowledge: they should advance the field by offering novel theoretical, methodological, or integrative contributions – or, ideally, a combination of these. The strongest submissions will not only identify new research questions

and generate fresh conceptual insights but also forge connections between management studies, spirituality, religion, and broader social sciences and the humanities. We encourage reviews that challenge established assumptions and re-orient theoretical conversations, ensuring that they serve as catalysts for progress rather than static catalogues of existing knowledge.

We welcome diverse review methodologies, including systematic and integrative reviews, meta-analyses, or meta-syntheses. Regardless of the chosen approach, reviews must offer substantive conceptual or theoretical advancements that open novel, forward-looking avenues for research in management, spirituality, and religion. By contributing to this Special Review Issue of JMSR, authors have the opportunity to shape the direction of future research fostering a deeper understanding of these crucial dimensions in organizational life.

### **Aims and Scope**

This Special Review Issue of JMSR is dedicated to advancing our understanding of management, spirituality, and religion through broad interdisciplinary engagement. We encourage submissions spanning integration across fields of organization and management (e.g. Organization Studies, Strategy, Entrepreneurship and Innovation, Human Resource Management, Business Ethics, Sustainability, Management Education, Critical Management Studies) and from scholars who bridge disciplines—drawing on sociology, psychology, and the social sciences. We particularly welcome cross-cultural, comparative and multi-level reviews.

For the avoidance of doubt, the Special Issue editors will reject any reviews that do not integrate MSR research across disciplines.

### **Proposed Timeline**

Special Issue editors will host a **zoom call on Monday, February 9<sup>th</sup>, 2026 at 9.00 am (New York) / 2.00 pm (London), / 10 pm (Auckland)** / at with all authors potentially interested in submitting a paper to address any queries. Please, save the date and time and join the call via this link: <https://us04web.zoom.us/j/9957231775> (Passcode: 219164).

Due to editorial constraints, it is vital for authors to strictly adhere to the following timeline.

<b>Activity</b>	<b>Proposed dates</b>
Full manuscripts due	30 September 2026
Peer review and revisions	October 2026 - August 2027
Final decision and acceptance for publication	30 September 2027

### **Assessment Criteria**

Full papers will be evaluated through double-blind peer review based on the following criteria:

- *Interdisciplinary Relevance.* The proposed manuscript should comprehensively review a significant area within MSR field, emphasizing interdisciplinary connections across another discipline.
- *Novelty and Contribution.* Reviews should address topics that lack recent interdisciplinary analyses, clearly articulating how the review will advance knowledge across disciplinary boundaries.

- *Theoretical and Practical Significance.* The paper should demonstrate potential for both theoretical advancement and practical applications in the intersection of spirituality, management, and religion.
- *Knowledge of the subject matter and extant literature.* Priority will be given to papers that showcase the authors' understanding of the interdisciplinary nature of the subject area and have been formulated based on research across relevant disciplines.

### **Manuscript Submission Guidelines**

Manuscripts should be original contributions and should not be under consideration for publication elsewhere. Submissions should adhere to the formatting and style guidelines of the Journal of Management, Spirituality and Religion. Manuscripts will undergo a rigorous peer review process to ensure the quality and relevance of the research.

- Authors need to submit their manuscripts (in Word format) to the online ScholarOne submission system at <https://mc.manuscriptcentral.com/rmsr>
- Please upload a title page with the contact details of all authors. Please also make sure that you answer all the manuscript- and author-related questions in the system.
- Authors should prepare their manuscripts so they are not able to be identified. Authors should avoid specific references to themselves or to their own work in the manuscript and should anonymize the author designation encoded in Word files and ensure that all 'Track Changes' are removed from the manuscript.

### **Manuscript Preparation Guidelines**

- Submissions should generally not exceed 10,000 words (including references), although in special cases longer versions may be accepted.
- Manuscripts should be accompanied by an abstract of 150 words (maximum); along with three mandatory keywords from the JMSR ScholarOne keyword list, and three keywords of the author's choice.

### *Formatting*

- Within the manuscript, text should be formatted as double-spaced in 12-point Times New Roman font. Tables may be single-spaced and in smaller fonts, if necessary, for formatting. Use footnotes sparingly.
- Organize the manuscript by using primary, secondary, and tertiary headings, rather than numbered headings.
- Add each table or figure on separate pages at the end of the manuscript after the references, rather than inserting these directly in the text. Include a reference in the manuscript (i.e., Insert Table 1 about here) in the appropriate place. There is a maximum of six tables/figures to include with your manuscript, so please prioritize what is important.
- US or UK spelling can be used, but please be consistent within the manuscript.
- References in the manuscript should follow the latest APA guidelines; see here for more details on the APA referencing style, as well as an APA style guide (with examples).
- Please also include the DOIs of references.

## The use of generative AI in manuscripts

- When using generative artificial intelligence (AI) and AI-assisted technologies in the writing process, authors should only use these technologies to improve readability and language.
- Authors need to carefully review and edit as authors are ultimately responsible and accountable for the contents of the work. These AI technologies cannot be attributed in authorship.

### *Disclosure instructions*

- The use of generative AI and AI-assisted technologies in the writing process must be disclosed by adding a statement at the end of the manuscript before the References list. The statement should be placed in a new section entitled ‘Declaration of Generative AI and AI assisted technologies in the writing process’.
- Statement: The author(s) used [NAME TOOL / SERVICE] in order to [REASON]. The author(s) reviewed and edited the content as needed and take(s) full responsibility for the content of the publication.
- This declaration does not apply to the use of basic tools for checking grammar, spelling, references etc. If there is nothing to disclose, there is no need to add a statement. Nor does it refer to AI tools used to analyze and draw insights from data as part of the research process.

## References

Below are essential readings, featuring highly cited and influential papers published in JMSR and leading outlets on management, spirituality, and interdisciplinarity.

Dik, B. J., Daniels, D., & Alayan, A. J. (2024). Religion, spirituality, and the workplace: A review and critique. *Annual Review of Organizational Psychology and Organizational Behavior*, 11, 279-305. <https://doi.org/10.1146/annurev-orgpsych-110721-041458>

Fry, L. W., Latham, J. R., Clinebell, S. K., & Krahnke, K. (2017). Spiritual leadership as a model for performance excellence: a study of Baldrige award recipients. *Journal of Management, Spirituality & Religion*, 14(1), 22-47. <https://doi:10.1080/14766086.2016.1202130>

Giacalone, R. A., Jurkiewicz, C., & Fry, L. (2005). From advocacy to science. In R. F. Paloutzian & C. L. Park (Eds.), *Handbook of the psychology of religion and spirituality* (1st ed., pp. 515–528). New York: Guilford.

Gotsis, G., & Kortezi, Z. (2008). Philosophical Foundations of Workplace Spirituality: A Critical Approach. *Journal of Business Ethics*, 78(4), 575-600. <https://doi:10.1007/s10551-007-9369-5>

Houghton, J. D., Neck, C. P., & Krishnakumar, S. (2016). The what, why, and how of spirituality in the workplace revisited: a 14-year update and extension. *Journal of Management, Spirituality & Religion*, 13(3), 177-205. doi:10.1080/14766086.2016.1185292

Ivanova, E., & Rimanoczy, I. (Eds.). (2022). *Revolutionizing Sustainability Education: Stories and Tools of Mindset Transformation*. New York, NY: Routledge. <https://doi:10.4324/9781003229735>

Krishnakumar, S., & Neck, C. P. (2002). The “what”, “why” and “how” of spirituality in the workplace. *Journal of Managerial Psychology*, 17(3), 153-164. <https://doi:10.1108/02683940210423060>

Kumar, P., Culham, T., Major, R., & Peregoy, R. (2023). *Honing Self-Awareness of Faculty and Future Business Leaders: Emotions Connected with Teaching and Learning*. Bingley, UK: Emerald. <https://doi:10.1108/9781802623499>

Laszlo, C. (2020). Quantum Management: the Practices and Science of Flourishing Enterprise. *Journal of Management, Spirituality & Religion*, 17(4), 301-315. <https://doi:10.1080/14766086.2020.1734063>

Maharani, I. A. K., & Usman, I. (2023). The first 17 years of the Journal of Management, Spirituality, and Religion (JMSR): bibliometric overview. *Journal of Management, Spirituality & Religion*, 20(3), 206-229. <https://doi.org/10.51327/LWUW8903>

Neal, J., Altman, Y., & Mayrhofer, W. (2022). The past, present, and future of workplace spirituality. In Y. Altman, J. Neal, & W. Mayrhofer (Eds.), *Workplace spirituality: Making a difference* (pp. 1–20). Berlin: de Gruyter. <https://doi.org/10.1515/9783110711349>

Petchsawang, P., & Duchon, D. (2012). Workplace spirituality, meditation, and work performance. *Journal of Management, Spirituality & Religion*, 9(2), 189-208. <https://doi.org/10.1080/14766086.2012.688623>

Sharma, N., & Singh, R. K. (2021). Workplace Spirituality and Organizational Effectiveness: Exploration of Relationship and Moderators. *Journal of Management, Spirituality & Religion*, 18(1), 15-34. <https://doi:10.1080/14766086.2020.1829011>

Tackney, C. T., Chappell, S. F., & Sato, T. (2017). MSR founders narrative and content analysis of scholarly papers: 2000–2015. *Journal of Management, Spirituality & Religion*, 14(2), 135-159. <https://doi.org/10.1080/14766086.2017.1295879>

Tackney, C. T., Chappell, S., Harris, D., Pavlovich, K., Egel, E., Major, R., Finney, M., Stoner, J. (2017). Management, Spirituality, and Religion (MSR) ways and means: a paper to encourage quality research. *Journal of Management, Spirituality & Religion*, 14(3), 245–254. <https://doi.org/10.1080/14766086.2017.1316764>

Vu, M. C. & Burton, N. (2021). Moral Identity and the Quaker tradition: Moral Dissonance Negotiation in the Workplace. *Journal of Business Ethics*, 174(1), 127–141. <https://doi.org/10.1007/s10551-020-04531-3>

## Contact

Please let us know if you have any questions by contacting Special Issue editors via [jmsrspecialreviewsissue@gmail.com](mailto:jmsrspecialreviewsissue@gmail.com).

Feel free to share this Call for Papers with colleagues who might be interested in submitting!

We look forward to your contributions and to advancing the field of MSR through this issue.